

Our meet-ups are all about supporting one another, sharing experiences, and keeping the focus on business. To make sure everyone feels comfortable and gets value from our time together, here are a few gentle guidelines:

## LET'S...

- Focus on business conversations
  Share your challenges, wins, and ideas.
- Listen actively
  Give everyone the space to contribute.
- Be generous with knowledge
  If you've learned something useful,
  pass it on.
- Encourage and uplift
  We're here to support, not compete.

- Network with intention
  Swap details make connection
  - Swap details, make connections, and follow up after.
- Respect time
  Keep chats balanced so everyone gets a chance.
- Maintain inclusivity

  Ensure newcomers feel welcome and valued.

## LET'S STEER CLEAR OF...

- ★ Oversharing deeply personal or traumatic experiences
   We care, however our meet-up isn't the right space for heavy processing. Let's keep conversations supportive, light and business-focused.
- Taking over the conversation
  Instead, make space for everyone's voice, as we all have valuable insights to share.
- Drifting too far off-topic Social chat is lovely, but let's keep business at the heart.

Challenges with these guidelines for your group? Please reach out to the Member Services Team at Global Sisters for support: <a href="mailto:members@globalsisters.org">members@globalsisters.org</a>

If you need mental health support, please refer to our Business and Wellbeing section of the Sisters Portal